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CHAIRMAN'S MESSAGE

Increasingly driven by information technology and capabilities enhancement, the logistics industry in Singapore has evolved to move beyond the widespread perception of mere warehousing operations and trucking.

This means that while the freight or transport personnel moves the goods, professional logisticians must be equipped with critical IT and supply chain management skills and knowledge so that they will be able to plan and coordinate the movement and storage of goods using information.

To take logistics professionalism to greater heights, the Chartered Institute of Logistics & Transport Singapore, in collaboration with International Enterprise Singapore, Infocomm Development Authority of Singapore and other education and training institutions have developed the Certified Professional Logistician (CPL) programme.

The programme recognises logistics professionals who have made significant contribution in the field of logistics and supply chain management. It emphasises continuing improvement of knowledge and skills in the field, IT and financial logistics. Used as a measurement of logistics and supply chain management competence, it will give due recognition and accreditation to experts in this field.

The first professional certification for logistics in Asia, the CPL programme was completed in 2001 with 36 successful graduands. To date, four programmes have been conducted and a total of over 100 executives are qualified under the CPL certification. CPL holders can also be considered for exemption from some of the subjects of the Master's of Science (Logistics) programme offered by the Nanyang Technological University.

The logistics industry – manufacturers, third party logistics service providers (3PLs), integrators, international forwarders and transport companies – has increasingly recognised the CPL programme.

I strongly encourage every professional in this field to seek CPL certification. It promises to be rewarding as it will increase your marketability at the personal level, putting you in good stead for the challenges ahead in the New Economy.

MR KARMJIT SINGH
Chairman, CILT Singapore
Chairman, CPL Qualification Review Board (QRB)

QRB MEMBERS

1 MR KARMJIT SINGH

Chief Executive
Singapore Airport Services (SATS)
Chairman
The Chartered Institute of Logistics and Transport (CILT), Singapore
Chairman
Qualification Review Board, CPL Programme



2 MS TAN BENG TEE

Director (Corporate Group)
International Enterprise Singapore



3 MR KOH SOO KEONG

President
SembCorp Logistics (S) Pte Ltd



4 MR STEPHEN R DEARNLEY

President, Asia Pacific
Bax Global Logistics Pte Ltd



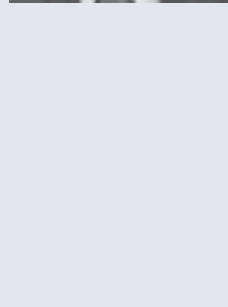
5 MR CK LEE

Chief Executive Officer, Asia Pacific
Exel Singapore Pte Ltd



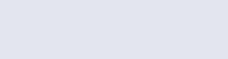
6 MR MICHAEL DRAKE

Regional Director
Global Account Management, Asia
TNT Express Worldwide Pte Ltd



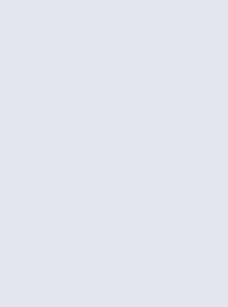
7 PROFESSOR TAE HOON OUM

UPS Foundation Chair in Transport and Logistics
Sauder School of Business
The University of British Columbia, Canada
President
The Air Transport Research Society



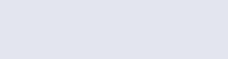
8 PROFESSOR OH KYOUNG KWON

Professor of Logistics and Transportation
Asia Pacific School of Logistics
Inha University, Korea



9 MR GOH YONG CHEW

Executive Director
Seagate Technologies



t h e p r o g r a m m e

This CPL programme is equivalent to the Chartered Financial Analyst (CFA) programme for the Financial sector. It will be used as *the definitive standard* for measuring competence and professionalism in logistics and supply chain management. The CPL programme will also accord due recognition and accreditation to logistics and supply chain management professionals. I am also pleased to note that the CPL programme will include development of critical IT skills, necessary for the effective implementation of the IT Action Plan for the logistics industry.

MR LIM SWEE SAY
Minister of State
for Trade & Industry
and Communications & IT
(2000)

Today's supply chain management is comprehensive and demanding, particularly with the advent of e-commerce. Many companies in international trade suffer from inefficiencies and lack of proper visibility in the supply chain and thereby resulting in unnecessary expenses and lost sales. Customers therefore look for factory floor to consumer visibility and for the companies who can provide that fulfilment on a time-definite basis. The CPL programme will help to train the professionals that companies need to make the most of the

opportunities in this area. At the same time, by increasing the skills of those involved in managing the individual components in logistics and, by association, IT, these will contribute to making Singapore the home of a world class and important knowledge-based industry.

C. JOHN LANGLEY JR., PH.D.
Professor of Supply Chain Management
Director Supply Chain Executive Programmes
Georgia Institute of Technology
Atlanta, Georgia, USA

I am delighted that the CILT in Singapore has taken the initiative to launch the Certified Professional Logistician programme. The International Council is proud to endorse this initiative with its objective of contributing to professionalism in logistics management. I believe the CPL certification together with the high standards of professionalism will increasingly be recognised internationally in the logistics/transport industry. I strongly recommend this programme to all those who can benefit from the opportunity to obtain professional qualifications in the fast growing area of supply chain management.

PROF TONY RIDLEY
Past President
CILT International



logistics

professionalism

THE PROGRAMME

About CPL

The first of its kind in Asia, the CPL programme aims to become the definitive standard for measuring competency and professionalism within the profession of logistics and supply chain management in Singapore.

An initiative under the IT Action Plan for the Logistics Industry launched in March 2000 by Mr Lim Swee Say, then Minister of State for Trade and Industry, and Communications and IT, the CPL programme is introduced to meet the increasing need for a critical mass of logistics professionals to support the new activities in a technologically advanced logistics environment. A joint effort by CILT Singapore, IE Singapore and IDA, CPL is a new professional qualification on logistics management with a dedicated focus on critical IT skills.

Certification Benefits

It is a benchmark of excellence that will be earned by selected logistics professionals in Singapore by pursuing this programme. This distinguished group of logisticians will benefit in the following ways:

- 1 Top management will readily identify you as a logistics professional with significant experience and knowledge to direct and administer logistics and supply chain management related decisions.
- 2 Opportunity to test your professional skills against a defined benchmark.
- 3 Valuable networking opportunities and professional recognition from peers and employers.



The CPL certification recognises the functional interrelationships within the professional responsibilities of logisticians regardless of their occupational roles. It recognises the professional stature and ethics of logisticians. Successful candidates will be awarded a specially designed certificate and be granted the designation of Certified Professional Logician, which will be recognised by the industry and reputable universities.

International Recognition

CPL represents the hallmark of logistics professionalism and is the first professional certification for logistics in Asia.

The development of the CPL programme is recognised by CILT's 28 international affiliates under the global CILT network. CPL holders can be considered for exemption on certain subjects of

the Master's of Science (Logistics) programme offered by the Nanyang Technological University.

The CPL programme is governed by a **Qualification Review Board (QRB)**, which comprises leading practitioners from the industry, government and academic institutions.

Upon satisfying the requirements of the Qualification Review Board and subject to the level of competency and responsibility, successful participants will be awarded the **Certified Professional Logician (CPL)** title. CPL holders are entitled to use the post-nominal letters "CPL" in recognition of their professional competence.

e l i g i b i l i t y

In today's knowledge based economy, continuous and life-long learning is critical for all employees and for the survival of companies. Certified programmes are one way to ensure that we produce qualified professionals that can contribute to the improvement of the industry standard particularly in the area of logistics and supply chain management. The CPL programme will certainly benefit professionals in the industry and ultimately contribute to Singapore's goal of becoming a leading logistics hub.

MR KOH SOO KEONG
President
Sembcorp Logistics (S) Pte Ltd

As a leading provider of third party logistics services across the Asia Pacific, I fully endorse the initiatives taken by CILT Singapore to create the CPL programme. Developing and recognising talented logisticians is fundamental to further strengthening Singapore's pre-eminent position as the leading logistics hub in the Asia Pacific region.

MR STEPHEN R DEARNLEY
President, Asia Pacific
Bax Global Logistics Pte Ltd

Supply chains have become increasingly complex. Today, Collaborative Planning, Forecasting and Replenishment (CPFR) are processes that are becoming increasingly relevant as is the concept of extended supply chain management. In the case of the latter, sourcing and materials management are also becoming integrated with the traditional supply chain. It is important for executives working in the electronics as well as contract manufacturing sectors to understand the evolving supply chain and indeed the CPL programme will help increase one's knowledge and professionalism.

MR JOE LOMBARDO
Asia Pacific Director
Logistics & Warehousing
STMicroelectronics Asia Pacific Pte Ltd

The introduction of the CPL is timely and reflects the logistics industry's need for skilled personnel. In return, the industry offers a career path for those who continually upgrade themselves with higher skill sets.

MR CK LEE
Chief Executive Officer, Asia Pacific
Exel Singapore Pte Ltd



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MIL



ELIGIBILITY

How to Qualify?

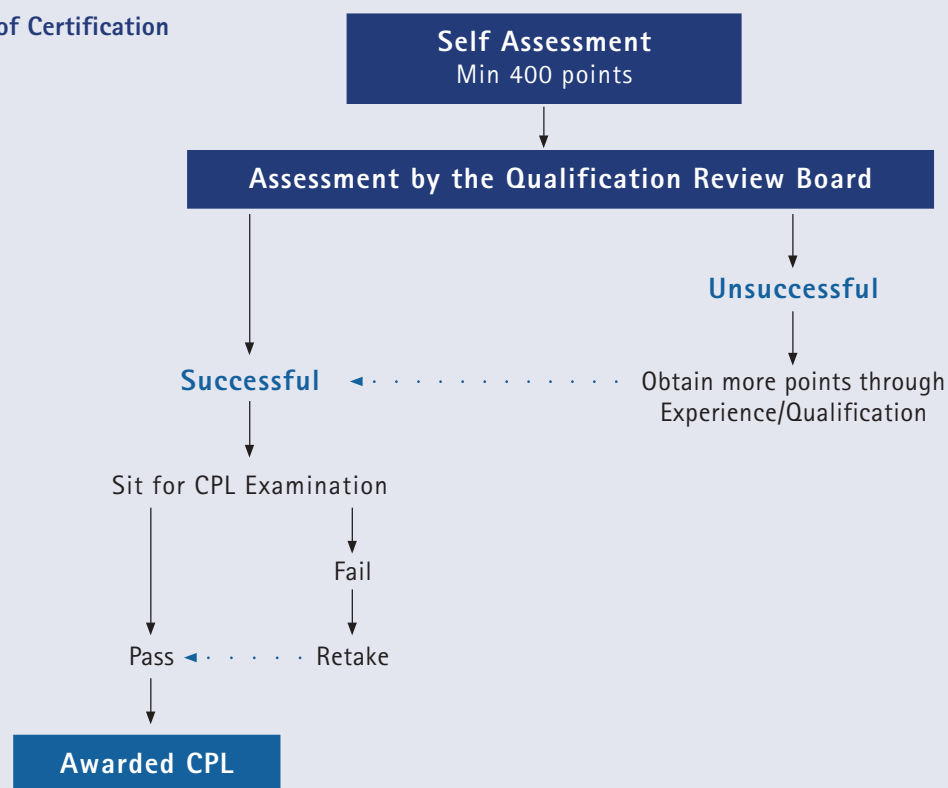
To qualify as a CPL candidate, you must have relevant working experience in the logistics/supply chain management industry and obtain at least 400 certification points from the following criteria :

	Criteria	Points Awarded
1 Logistics/Supply Chain Management Experience	<ul style="list-style-type: none"> · 1 - 2 years · 3 - 5 years · Above 5 years · (Subject to maximum of 250 points) 	<ul style="list-style-type: none"> 20 points per yr 25 points per yr 30 points per yr
2 General Management Experience	<ul style="list-style-type: none"> · 2 years · 3 years · 4 years · 5 years · Above 5 years 	<ul style="list-style-type: none"> 40 points 60 points 80 points 100 points 150 points
3 Formal Education	<ul style="list-style-type: none"> · Diploma · Bachelor degree · Master's degree · Ph.D 	<ul style="list-style-type: none"> 50 points 100 points 150 points 200 points
4 Executive Programmes (College/University courses in the area of business, IT, transportation or logistics)	<ul style="list-style-type: none"> · 25 points per course subject to maximum of 100 points · · 	
5 Professional Membership (eg. CMILT, SIPMM, SIMM, SOLE, ILT)	<ul style="list-style-type: none"> · 1 year · 2 years · 3 years · 4 years · 5 years or more · (CMILT x 2, subject to maximum of 100 points) 	<ul style="list-style-type: none"> 10 points 20 points 30 points 40 points 50 points
6 Continuing Education Programme during the past three years	<ul style="list-style-type: none"> · Annual education or management conference · CILT educational programme or conference · CILT social talk or one-day seminar · (Subject to maximum of 100 points) 	<ul style="list-style-type: none"> 25 points 45 points 10 points
7 Leadership	<ul style="list-style-type: none"> · 15 points for each non-company logistics-related committee, board, or subcommittee on which you actively participate subject to maximum of 60 points. · · 	
8 Non-company Logistics-related Industry Participation and Contributions	<ul style="list-style-type: none"> · Logistics-related speaking engagement · Logistics-related published work · (Subject to maximum of 60 points) · · 	<ul style="list-style-type: none"> 15 points 15 points
9 Logistics Recognition	<ul style="list-style-type: none"> · 25 points for each non-company logistics-related recognition award received subject to maximum of 100 points. 	



How to Get Certified?

Process of Certification



Validity Period

Certified professionals are required to be re-certified every five years. For the purpose of monitoring the continual professional development, all certified professionals would be required to maintain a logbook with records of projects they have undertaken and endorsed by the employers. These records will form the basis for the renewal of the certification after five years. Your CPL status will be void after five years if you do not apply for re-certification.

a p p l i c a t i o n

The certification will provide the necessary motivation for logistics professionals to upgrade and continually retrain. This is critical in the new economy, as we will need professionals with a good blend of supply chain management skills and technological expertise in order to help propel the industry to achieve its vision of becoming a premier, regional, e-logistics hub.

MR DAVID CHIN
Director General, Trade Division
Ministry of Trade and Industry

The CPL Programme is a fundamental and encouraging first step towards a much needed boost to facilitate the immense shortage of Certified Logistics Professionals throughout the world. The intricacies and complexities of Logistics and Supply Chain, as well as the highly competitive environment of the industry, is an extremely rigorous and daunting element facing talent who strive to be Logistics Professionals. As one of the leading supply chain solutions company, we are constantly insatiable for talents and skills that can hold its own in this exciting industry. The CPL serves to put in place the foundations for a well established and sustainable professional

development programme, that will ensure the growth of this critical economic function, ie. Logistics, for Singapore's long-term competitiveness.

MR ROBERT YAP
Chief Executive Officer
YCH Group

The logistics industry is undergoing rapid transformation in this era of globalised manufacturing. Therefore, it is essential for the logistics professionals to constantly stay up-to-date with the latest developments in the industry in order to provide higher value-added services to the customers. The CPL programme provides such a means for my staff to upgrade their knowledge, stay relevant in this dynamic industry and contribute more effectively to the achievement of our corporate goals. On a larger perspective, the CPL programme will help to build up a critical pool of logisticians to enable Singapore to remain as the pre-eminent logistics hub for the region.

MR MICHAEL DRAKE
Regional Director
Global Account Management, Asia
TNT Express Worldwide Pte Ltd



APPLICATION

How to Apply?

Under normal conditions, the process of certification will take 6 months. This is from the time of application to the time the candidates are notified of the results.

Enrolment Period

CPL examinations are conducted up to twice a year.

Fees

Upon assessment by the QRB, successful candidates will be notified to pay the following amounts to the **Chartered Institute of Logistics & Transport** (CPL Secretariat) :

Submission of documents

Candidates are required to submit the following documents to the QRB :

- a **CPL1** Application Form
- b **CPL2** Self-Assessment Form
- c Educational Certificates
- d Professional Membership Certificates
- e Any other supporting documents

- a **Registration Fee \$500** (*CILT member*)
\$700 (*non-CILT member*)
- b **Certification Fee \$500** (*CILT member*)
\$700 (*non-CILT member*)

For details, please refer to Guidelines for Application.

Qualification Review Board

CILT Board will appoint a Qualification Review Board to perform the role of assessing the competency of each candidate seeking certification.

CPL Examination



Examination Format

Candidates need to pass a certification examination consisting of two parts, to test their broad knowledge of the entire supply chain spectrum and the ability to leverage on critical IT skills in supply chain management.

PART ONE consists of 100 multiple choice questions covering areas which include the following :

- Supply Chain Management
- IT and E-Commerce in Logistics
- Business Logistics Management
- Service Operation Management

Candidates will be given three hours to complete this section of the examination.

PART TWO consists of a case study. Candidates are required to submit a written analysis of the case and their recommendations. They will be given two hours to complete this section.

Passing Criteria

To receive the CPL qualification, candidates must pass both parts of the CPL examination with at least 50% for each part.

Examination Board

The Examination Board comprises established and senior professors from the National University of Singapore (NUS) and/or Nanyang Technological University (NTU), which review and set examination papers on behalf of the Chartered Institute of Logistics & Transport, Singapore.

WHO TO CONTACT

For further information on the Certified Professional Logistician Programme, please contact :

CPL Secretariat
The Chartered Institute of Logistics & Transport
Singapore

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